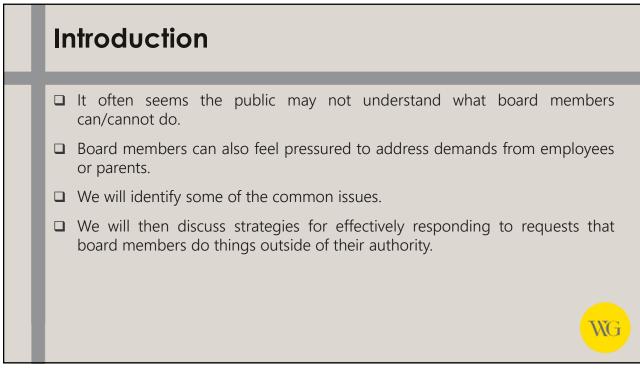
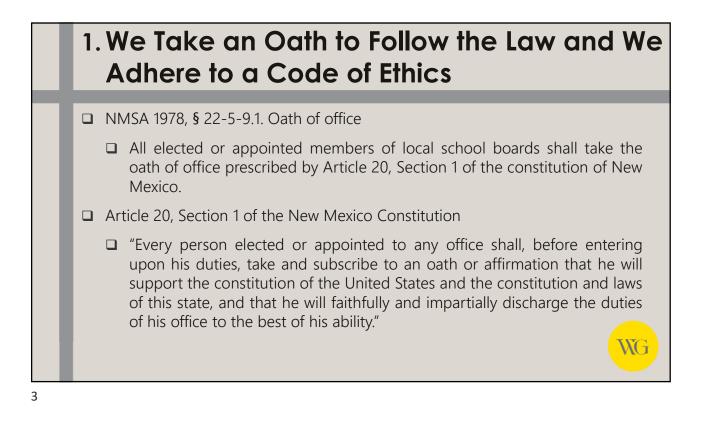
Ten Things Board Members Wish the Public Understood

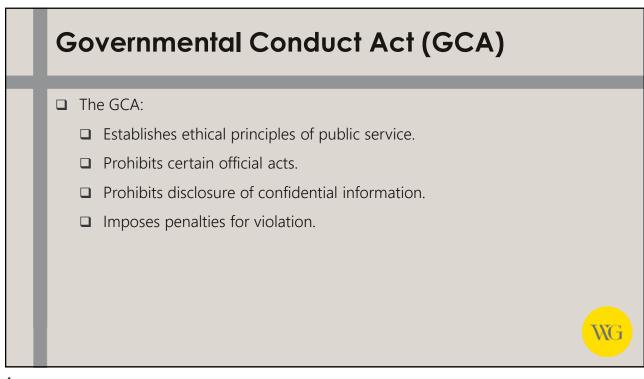
Presented by: Elena M. Gallegos & Karla A. Schultz

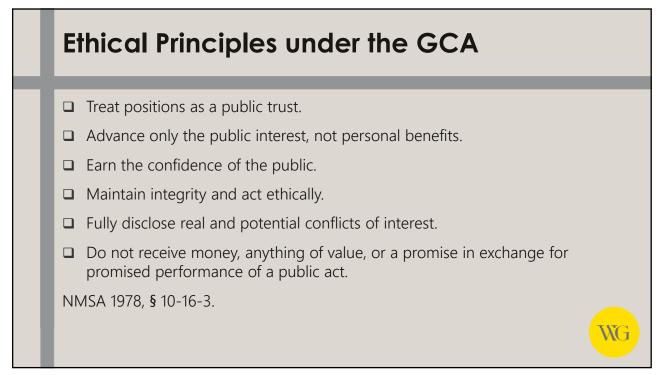


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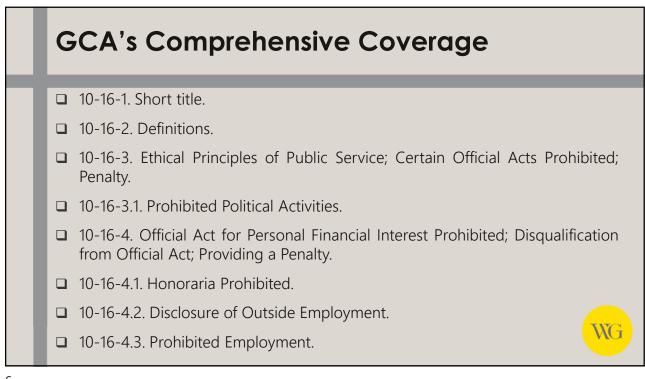




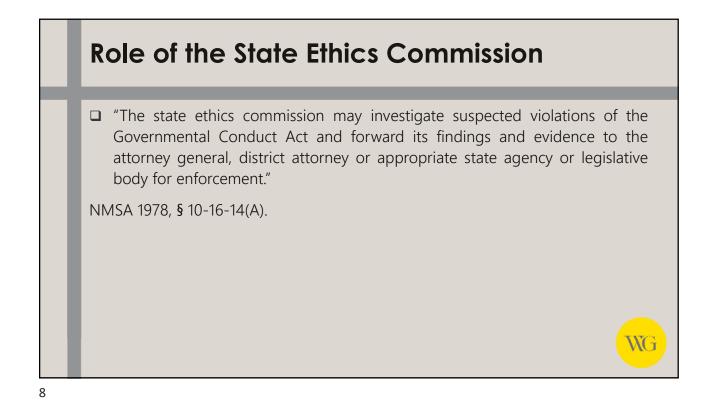


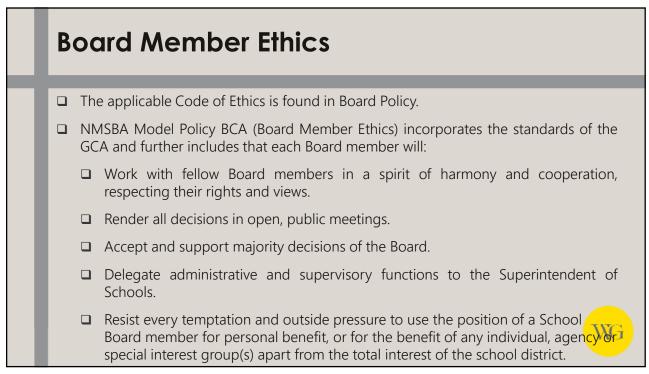


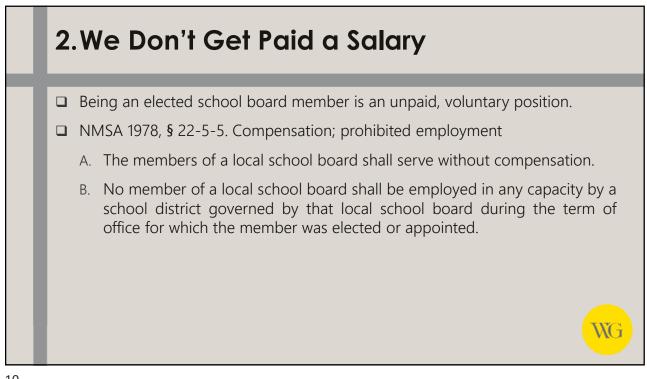


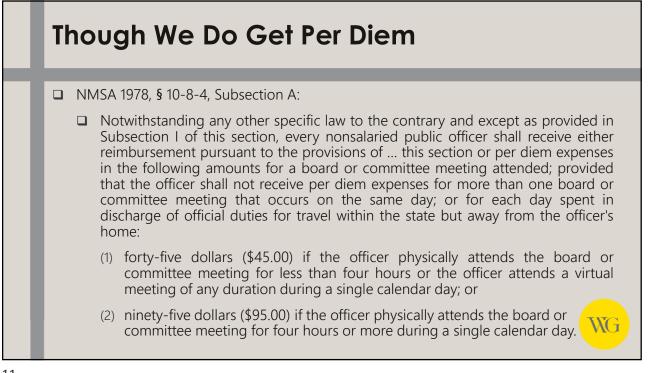




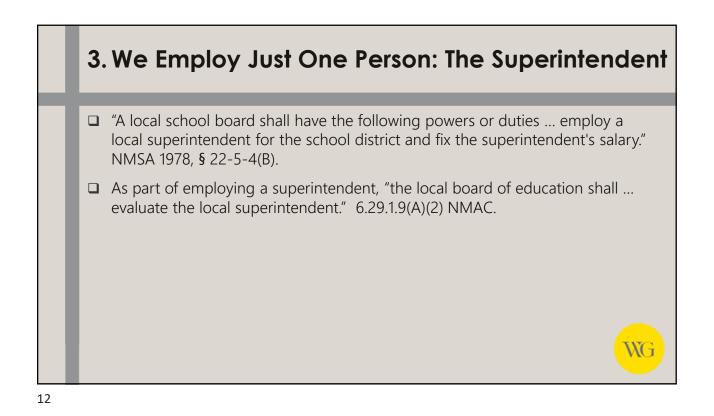


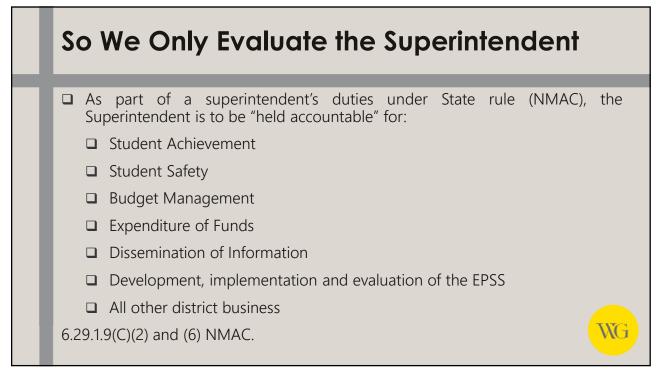




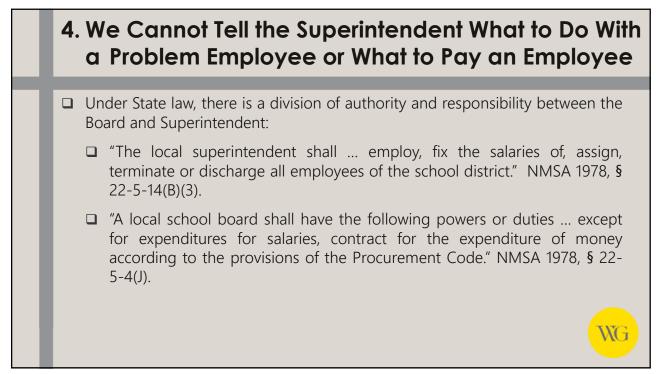


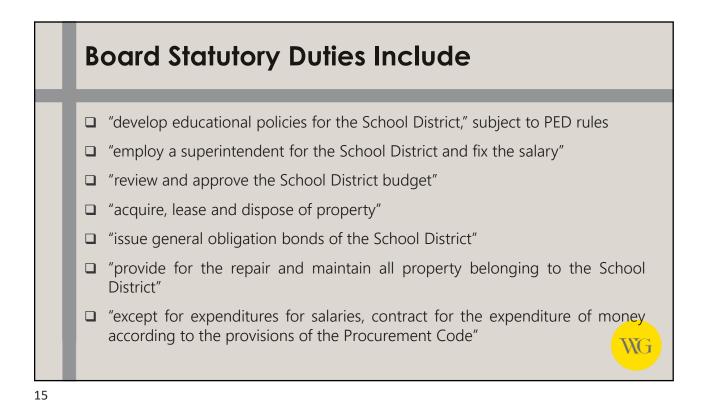


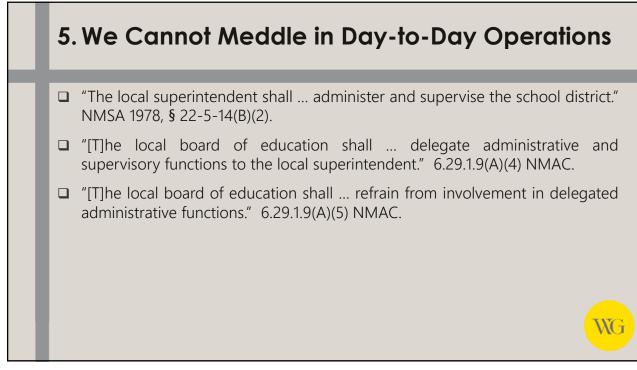




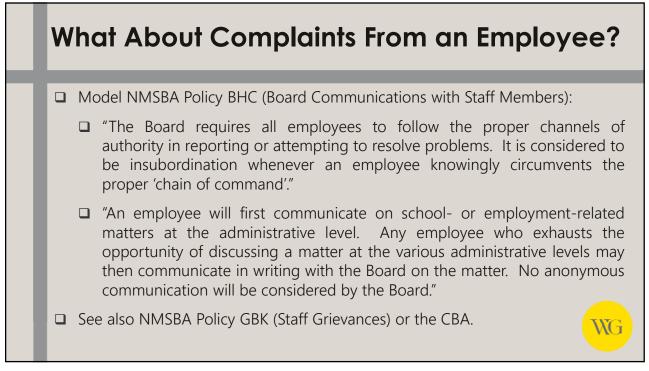




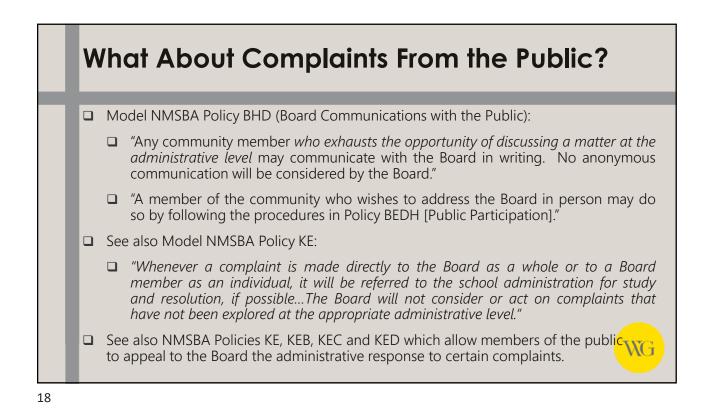


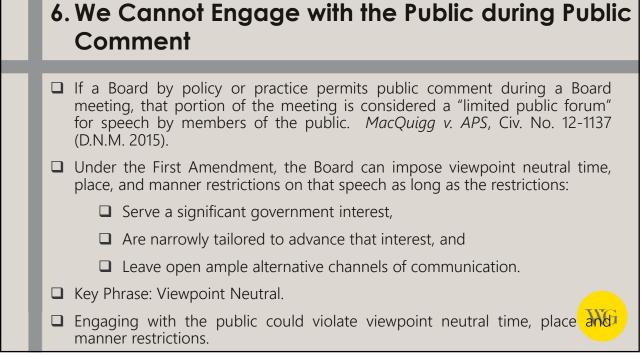


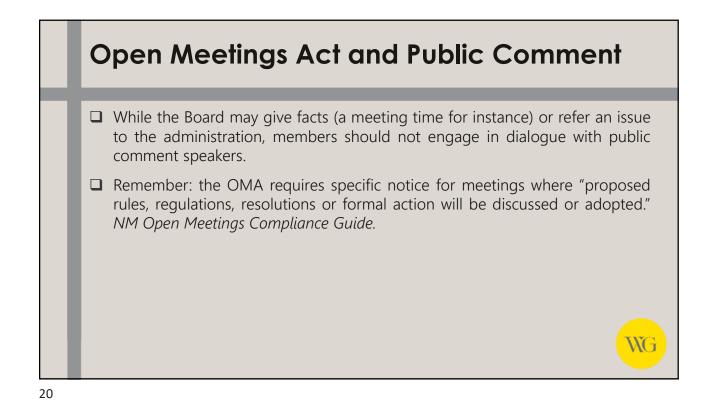


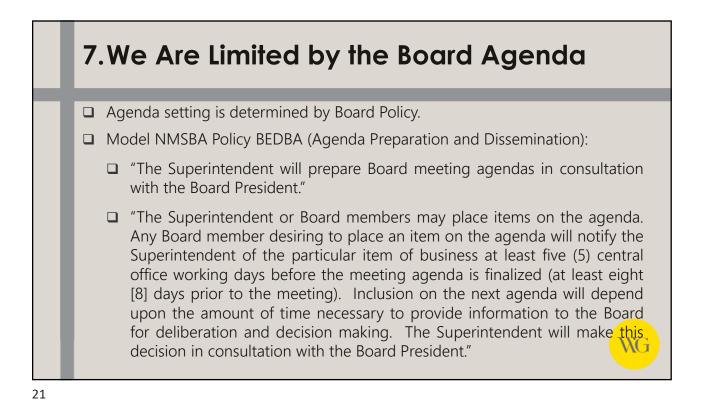


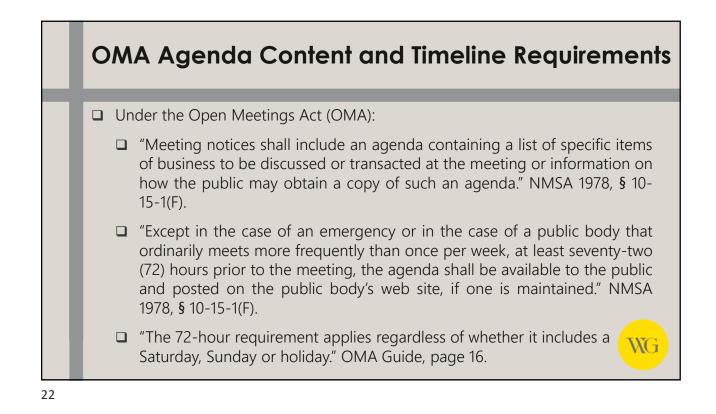


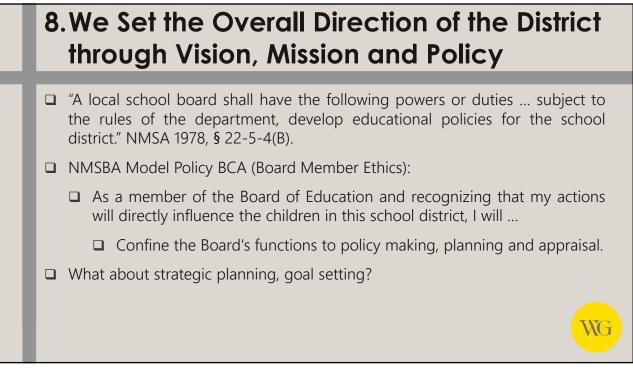


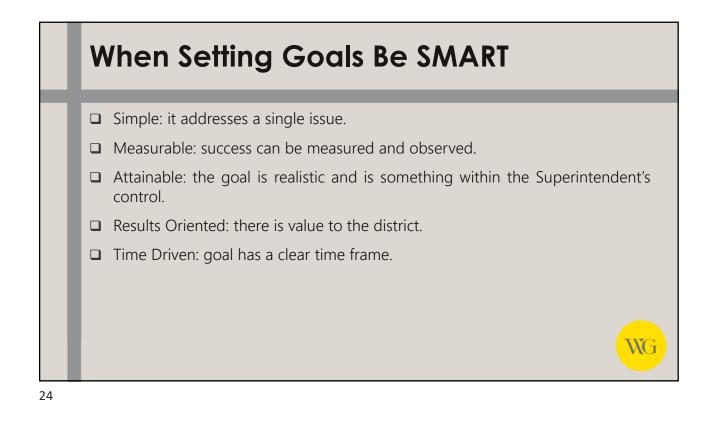


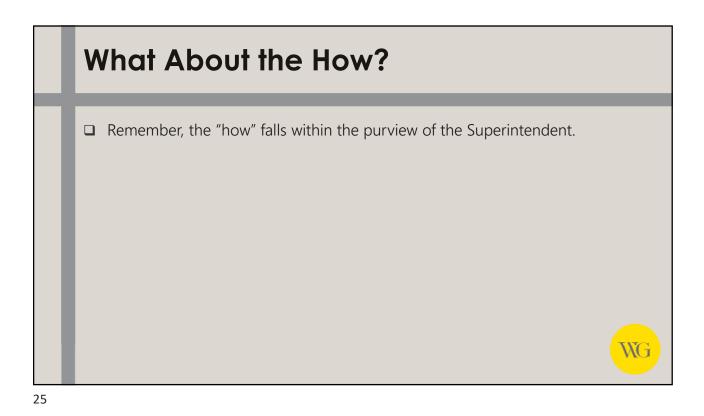


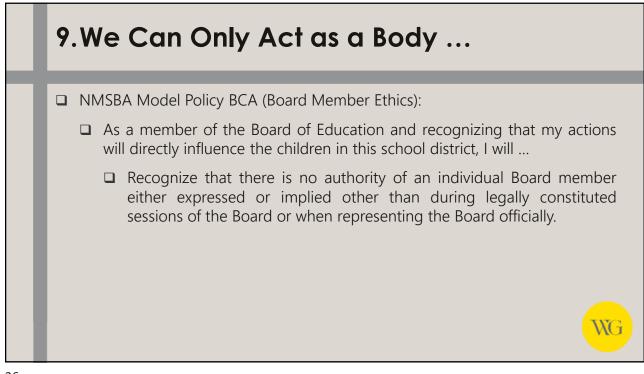


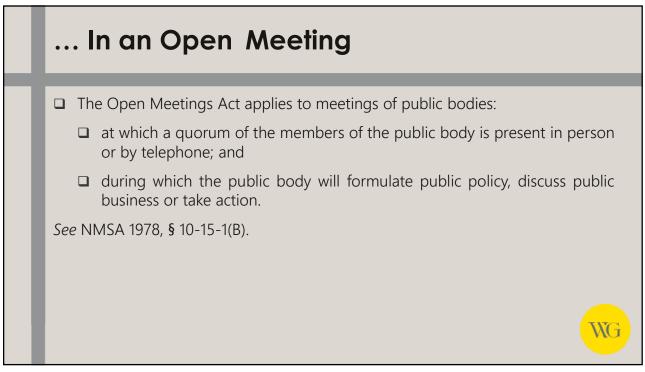


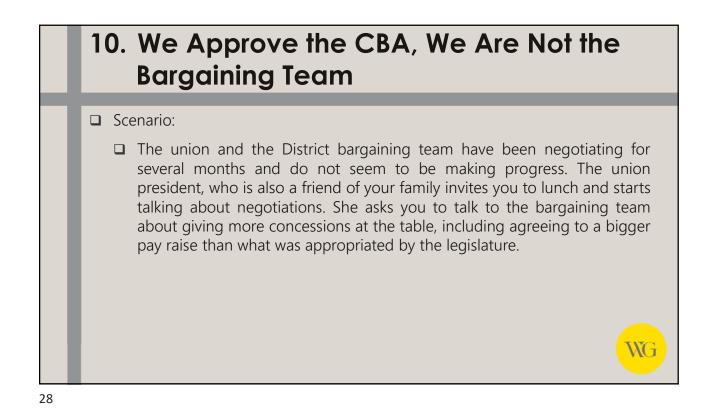


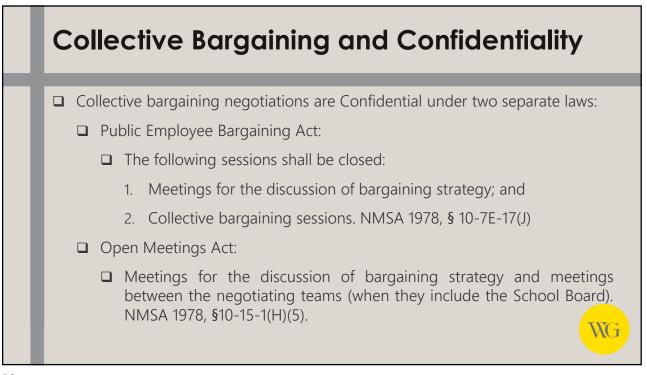




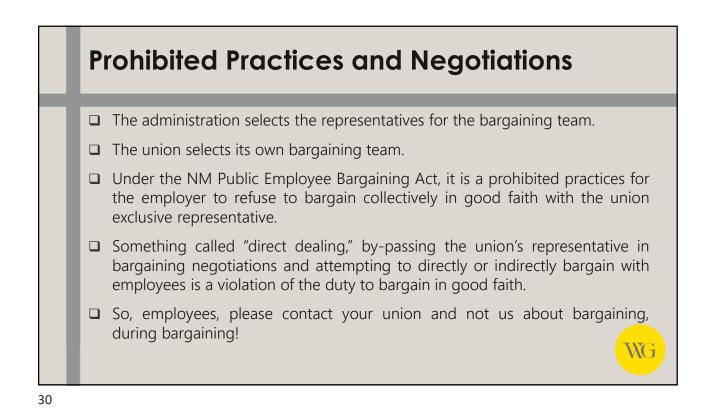












Practical Suggestions for Addressing Concerns within Ethical and Legal Limits

- Check Board policies regarding chain of command and follow it.
- Advise constituents to follow the chain of command/policy.
- □ Tell your Superintendent about the concern, do not become the investigator yourself.
- Do not promise confidentiality or anonymity when someone comes to you with a concern.
- **D** Expect transparent communication from your Superintendent to the Board.
- □ As part of the evaluation process, make sure the Board evaluates the Superintendent's public relations, management and supervisory skills.
- Encourage your Superintendent to share with the Board how he/she is addressing employee or parent complaints, as permitted under OMA, and support his/her growth in this area.



The information in this presentation was prepared by Walsh Gallegos Treviño Kyle & Robinson P.C. It is intended to be used as general information only and is not to be considered specific legal advice. If specific legal advice is sought, consult an attorney.

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