



Campus, School, & Staff Safety/Security

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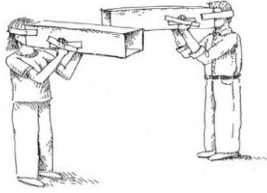
Discussion Topics

- Situational Awareness
- Criminal Planning
- Awareness of Violence
- School Violence
- Physical Security
- Emerging Security Products

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What is Situational Awareness?



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It's Simple - But Not Easy

Continuously alert to my surroundings and **constantly** scanning environments to be able to **quickly recognize** potential danger signs and **take action** to prevent or lessen damage.



Is it realistic?
How do we avoid Paranoia?



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The Laws of Stupid

- > Don't go to Stupid Places...(Questionable locations)
- > ...at Stupid Times...(Late-night hours)
- > ...with Stupid People...(Self-explanatory)
- > ...and do Stupid Things (Self-distracted)



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Safety First!



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POMS

Safety First!



POMS



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POMS



POMS

Crime and Personal Safety



Crimes

- Property Crimes
- Assault/Battery
- Purse Snatch
- Armed Robbery
- Car-Jacking
- Home-Invasion
- Kidnapping
- Rape
- Murder

Areas of Vulnerability

- Home
- Neighborhood
- Vehicle/Public Transportation
- Workplace/School
- Public Buildings/Venues
- Transition Spaces

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Crime Triangle

A Criminal Must Possess 3 Things To Complete a Crime:

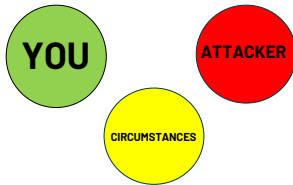


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Elements of Being in the Wrong Place at the Wrong Time



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When You're in Danger



- > All three elements must come together to place you in danger.
- > Remove any one of these elements and there is no danger.
- > Which of these do you control?



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Goals for Personal Safety/Security

1. **Adopt** a **Mind Set** for personal Safety/Security;
2. **Improve** your Situational Awareness skills to **eliminate** the **opportunity** for the criminal to complete the crime.



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How Do We Prevent School Violence?

- > **School Climate?** (Staff/Student Trust?)
- > **Restorative Practices Programs?**
- > **Bullying Prevention?** (Policy, and Student Curriculum?)
New Jersey School District Settles Student Bullying Death Lawsuit for \$9.1 Million (2023)
- > **Youth Gang Education/Prevention?**
- > **Threat Assessment Process?** (Training for TA teams, staff, students?)
- > **Suicide Awareness/Prevention?** (QPR Gatekeeper Training?)
- > **Anonymous Reporting Systems?** (Stop-It – Sandy Hook)
- > **Physical Security Features?** (Fences, Cameras, Comms, Staff)

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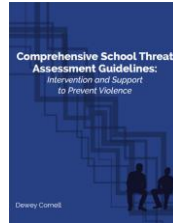
K-12 Deadly Violence: Inside vs. Outsider Threats

- The majority of *middle and high school incidents* are committed by current students – already ‘inside’ most physical security systems.
- The majority of *elementary school incidents* are committed by persons ‘outside’ the school.

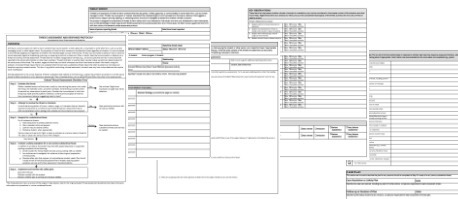


Behavior Threat Assessment – CSTAG Model

- Developed by Dr. Dewey Cornell in 2001 at UV and published in 2006 as VSTAG. Updated to CSTAG in 2018.
- Specifically designed for K-12s w/detailed SPED guidance.
- School-based teams gather information and follows a decision-tree to determine transient or substantive threat.
- Focused on resolving the underlying problem causing the threat.
- Take protective action if threat is substantive.



CSTAG Forms – They're Free



<https://www.schoolta.com/>

Goals of Physical Security

- **Deter**
- **Detect**
- **Delay**
- **Deny**
- **Defend**



Components of Physical Security

- **Physical Structures**
 - Fencing, Gates, Buildings, Doors, Locks, etc. Culture of Safety/Security?
- **Electronic Security Systems**
 - Cameras, Access Control Systems, Intrusion Detection Systems, Communications Systems
- **People**
 - Overall Culture, Badging, Security Staff (SRO), Situational Awareness, Behavior Threat Assessment/Management, Anonymous Reporting, Training/Practice

NMPSIA Identified Security Needs for NM Schools

- Improve staff/student security culture
- Improved Communications Systems
- Perimeter Fencing
- Perimeter Building Doors
- Visitor Reception/Management System
- Interior Door Locking Systems
- Large Window Glass (Fortification)

Establishing Expectations

If every adult on your campus was expected to possess visible ID - the person without would stand out.



"Aggressive (or Assertive) Hospitality"

A friendly, helping encounter meant to indicate "I see you, I'm watching."

Exterior Door Maintenance



Building Access Control



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Improving Physical Security



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Technological Advances – Beware the Silver Bullet!

- Cell Phone Safety Apps (Walkie-Talkie, Alert Systems, Anonymous Reporting)
- Gunshot Detection Systems
- Robotics
- Artificial Intelligence
 - Metal/Shape Detection
- Security & Safety Films



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Beware the Silver Bullet!

- Cell Phone Safety Apps (Walkie-Talkie, Alert Systems, Anonymous Reporting)
 - Cell Phone Service/Internet Connection?
- Gunshot Detection Systems
 - Accuracy/Cost?
- Robotics
 - Cost/Durability/Compatibility?
- Artificial Intelligence - Metal/Shape Detection
 - Accuracy/Logistics?
- Security & Safety Films
 - Cost/Logistics/Egress

The Human Element is Still Key!!!



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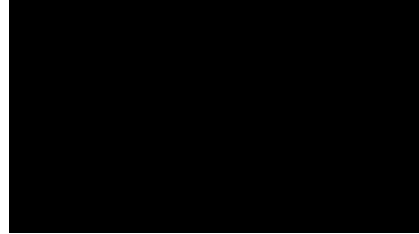
Buyer Beware!



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Buyer Beware!



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Is It Working?



- Little evidence of increased safety.
- More concerns that staff/students are more anxious.



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Vetting Vendors/Products

- Don't Purchase Out of Fear – You're Driving the Bus
- Know Capability of Your Current Infrastructure (e.g. WiFi, Cell Service, etc.)
- Do Your Research – Check similar vendors/products, research reviews, identify and engage subject experts (including Poms)
- Let Vendors Compete
- Understand Procurement Requirements
- Make Sure the Product Comes With Technical Support
- Ask for Referrals/Visit Sites With Equipment



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Recommended Improvements - Windows

- Consider tinted window films, window graphics and mylar blinds to reduce visibility into buildings and reduce heat – while still allowing visibility to the outside areas.
- Consider impact-resistant film on large exterior windows and glass doors. Seek guidance from the State Fire Marshalls and industry experts when considering these types of modifications.
- When upgrading building systems, consider size and location of windows on both interior and exterior walls as well as doors.
- Interior rooms possessing full-length unfortified door/wall glass panels should not be considered for Lock-Down purposes.

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THANK YOU

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