

**Dulce Independent School District
Dulce, New Mexico**

Superintendent of Schools

The Dulce Independent School District, located in beautiful northern New Mexico and on the Jicarilla Apache Tribal Land, is accepting applications for the position of Superintendent of Schools.

Minimum Requirements:

- Master’s degree from an accredited institution and a valid New Mexico administrative license or eligibility for a New Mexico administrative license.
- Three to five years of teaching experience.
- Three years of administrative experience.

Candidate Characteristics and Key Skill Areas

- Proven experience of respect and commitment to diversity.
- Demonstrated integrity and interpersonal skills to build trust.
- Experience with all aspects of school finance, federal sources and especially NM Operational and Capital formulas.
- A strategic thinker with the ability to lead, innovate and motivate.

SALARY: \$130,000 - \$150,000

START DATE: Negotiable. Beginning June 1, 2025, or ASAP after selection.

DEADLINE: To be considered for this position, all application materials must be received by 5:00 pm, MST, January 3, 2025.

APPLICATIONS: Interested and qualified persons may obtain the digital application and full Vacancy Announcement from Mr. Tom Sullivan or Dr. Linda Paul, Search Consultants, at DulceNMSuperintendentSearch@outlook.com or (505) 330-2600.

The Dulce Independent School District does not discriminate in its hiring or employment practices on the basis of race, color, national origin, ancestry, gender, sexual orientation, age, religion, creed, physical or mental disability, marital status, veteran status, political affiliation, or any other factor protected by law.